

CLASSIFIED STAFF NEEDS ASSESSMENT APPLICATION
Fall 2015

Name of Person Submitting Request:	Mandi Batalo		
Program or Service Area:	Art Department		
Division:	Arts and Humanities		
Date of Last Program Efficacy:	Spring 2015		
What rating was given?	Continuation		
Current number of Classified Staff:	FT:		PT: 1
Position Requested	Expand position from 55% to full-time		
Strategic Initiatives Addressed: (See Appendix A: http://tinyurl.com/l5oqoxm)	Student Success: SBVC will Increase course success, program success, access to employment, and transfer rates by enhancing student learning. Facilities: SBVC will support the construction and maintenance of safe, efficient, functional facilities and infrastructure to meet the needs of students, employees, and community.		

Replacement Growth

If you checked replacement, when was the position vacated? _____

1. Provide a rationale for your request.

The lab technician provides support to the ceramics, sculpture, and glass areas of the art department by (a) preparing materials and supplies for student use, (b) issuing the materials and supplies to the students, and (c) maintaining and operating laboratory equipment (i.e. tools, power tools, kilns, and furnaces). Student enrollment in the three-dimensional classes was 183 for Fall 2014 and 166 for Spring 2015. In addition, the lab technician provides support to the two-dimensional classes and to the Gresham Art Gallery. The number of hours currently allotted for the lab technician (55%) is not adequate to maintain the current workload and support student success. The lab technician often requires comp time to complete successful firings.

2. Indicate how the content of the latest Program Efficacy Report and current EMP data support this request. How is the request tied to program planning? (*Reference the page number(s) where the information can be found on Program Efficacy*).

The art department is currently operating with only 3 full-time faculty to assist with an average 1000 students per semester. The art department has a consistent FTE load equivalent to 10 full-time faculty. Current EIS data indicates duplicate enrollment is 2,263. The WSCH per FTE for 14-15 is 507. This requests is tied student success (p. 9) and productivity (p. 19) of the 2015 Program Efficacy Report.

3. Indicate if there is additional information you wish the committee to consider (*for example, regulatory information, compliance, updated efficiency, student success data, planning, etc.*).

It is important the three-dimensional area of the art department adhere to District and OSHA safety requirements. The lab technician, working with the faculty, is responsible for ensuring that safety requirements are met, including maintenance of MSDS sheets, safe preparation, storage

and disposal of hazardous materials, and equipment safety. A key finding in the EMP, which

4. What are the consequences of not filling this position?

The lab technician's main area of is the three-dimensional area of the art department; however the position does support the entire art department and the Gresham Gallery. An emphasis on safety in the art department increases the daily responsibilities of the lab technician. Without additional hours, growth is limited due to the lack of time for technical support needed to prepare and maintain laboratory materials, supplies, and equipment for the students and faculty. There is also the consideration that the department must adhere to District and OSHA safety regulations.